

JAY FUJITANI 1L DIVERSITY SUMMER PROGRAM



I was just looking for a summer job, but what I got was a life-changing experience. During my 1L summer at MTO, I was exposed to the practice of law at the highest level, and I was given substantive assignments for some of the firm's most important clients. It was clear to me that I had to return to MTO after law school, and I haven't regretted that decision for a second.



Munger, Tolles & Olson offers a 1L summer associate program for diverse law students. The program is named in memory of beloved MTO partner Jay Fujitani who was a strong advocate for diversity in the legal profession.

**Michael Baker, Litigation Associate (Los Angeles)
Fujitani 1L Scholar Class of 2014, 1L Program Co-Chair**

PROGRAM DESCRIPTION

1L Fujitani Scholars are full participants in the MTO summer program and are given meaningful work to provide them with a realistic sense of law practice at our firm. They work closely with attorneys in our various practice areas, and are encouraged to participate in firm life through our weekly attorney lunches, training programs, social events, and practice group meetings. Recognizing that first-year law students have one year less academic experience, 1L Scholars receive enhanced mentoring to ensure that they have a productive summer, including a fully paid opportunity to attend the Leadership Council on Legal Diversity's 1L Summit Program.

1L Scholars are required to spend a minimum of eight weeks and may stay a maximum of ten weeks in our office. 1L Scholars are paid the same weekly salary as our 2L and 3L summer program participants (\$3,654 per week).

Upon successful completion of the 1L Diversity Summer Program, 1L Scholars will be considered for a touchback to spend a portion of their 2L summer at Munger, Tolles & Olson. Those who accept a 2L touchback offer will be paid the same weekly salary as other participants in our summer associate program and will be eligible for a full-time offer to return to the firm after graduation or upon completion of a judicial clerkship.



PROGRAM REQUIREMENTS

All applicants must:

- Be first-year law students
- Be in good standing at an ABA-accredited law school
- Have a record of academic achievement, employment and community service indicating great potential to excel in the legal profession and contribute to the diversity of Munger Tolles and the legal community

In the past, candidates have included members of racial or ethnic minority groups, first-generation college or law school students, veterans, people with disabilities, LGBTQ students, and students from disadvantaged socioeconomic backgrounds.

POSITIONS AVAILABLE

In 2021, Munger Tolles is pleased to offer 1L Scholar positions in our Los Angeles and San Francisco offices. Following firm policy and the guidance of public health officials, Munger Tolles will determine whether the program will be held virtually or in person closer to the summer program start date.

APPLICATION PROCESS

To apply, please complete our online application ([APPLY HERE](#)). If you are unable to use the online application, please send your materials by email to diversity@mto.com. Applications must include:

- Cover letter
- Resume
- Law school and undergrad transcripts
- Personal statement (500 words or less)
- Contact information for 2 references

We encourage you to submit your materials as soon as possible after the application period begins on **December 1, 2020**. Although we will accept applications until **February 14, 2021**, we consider candidates on a rolling basis and our limited number of positions may be full before that time.



SPLIT SUMMER OPPORTUNITY

1L Scholars have the option to work for up to four weeks: (1) at a law-related non-profit organization of their choice, or (2) in the legal department of one of a select roster of current MTO clients. Those choosing this option must work at MTO for the first eight weeks of the summer. 1L Scholars will continue to receive their weekly salary from the firm while working at their non-profit or in-house placement, for a maximum of twelve total weeks of pay.

PAST PLACEMENTS HAVE INCLUDED:



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